

St Gerard's School Staff Development Procedure



Commitment:
Being the best that we can.

The heart of the intelligent acquires learning, the ears of the wise search for knowledge
Proverbs 18: 5

| Purpose of Procedure | Legislation reference | Guidelines to be followed | Delegations |
|--|---|--|---|
| <p><i>To improve the teaching and learning in the school</i></p> <p><i>To develop teachers who model life long learning.</i></p> <p><i>To ensure up to date practices from staff at St Gerard's.</i></p> | <p>Human Rights Act 1993</p> <p>Employment Relations Act 2000</p> | <ul style="list-style-type: none"> • The Principal will determine, in consultation with the staff, the direction of staff development for the year. • The staff development will be aligned to the strategic or annual plans. There is opportunity for staff to complete personal development if this fits with the schools strategic direction. • There will be on going professional development opportunities in Special Character & Religious Education. This will have a separate budget. The Principal will encourage staff to further their qualifications in this area through the Catholic Tertiary Institute and also to complete their accreditation for Religious Education • A specific budget for Professional development other than Special Character will be identified • The Principal will maintain on going information on staff development through the Principals Report at each meeting. | <p>Principal Staff</p> <p>Principal DRS</p> <p>BOT</p> <p>Principal</p> |

Review May 2014

Review Date: May 2017